

# Camp Courageous, Inc Employment Application Form

**PLEASE PRINT ALL  
INFORMATION REQUESTED  
EXCEPT SIGNATURE**

**Camp Courageous, Inc.  
12701 Waterville Swanton  
Whitehouse, OH 43571**

## APPLICATION FOR EMPLOYMENT

**Note: APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS**

**PLEASE COMPLETE PAGES 1-5.** DATE \_\_\_\_\_

Name \_\_\_\_\_  

Last
First
Middle
Maiden

Present address \_\_\_\_\_  

Number
Street
City
State
Zip

Home Phone ( ) \_\_\_\_\_ Social Security No. \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Cell or Other Telephone ( ) \_\_\_\_\_ Are you age 18 or older? \_\_\_\_\_

Contact email address \_\_\_\_\_

Have you been an Ohio resident for the past 5 years \_\_\_\_\_

Position applied for (1) \_\_\_\_\_ Days/hours available to work  
 No Pref \_\_\_\_\_ Thur \_\_\_\_\_  
 Mon \_\_\_\_\_ Fri \_\_\_\_\_  
 Tue \_\_\_\_\_ Sat \_\_\_\_\_  
 Wed \_\_\_\_\_ Sun \_\_\_\_\_

and salary desired (2) \_\_\_\_\_  
 (Be specific)

How many hours can you work weekly? \_\_\_\_\_ Can you work nights? \_\_\_\_\_

Employment desired     FULL-TIME ONLY     PART-TIME ONLY     FULL- OR PART-TIME

When available for work? \_\_\_\_\_

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME?     No     Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



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**MILITARY  
EXPERIENCE**

HAVE YOU EVER BEEN IN THE ARMED FORCES?       Yes    No

ARE YOU NOW A MEMBER OF THE NATIONAL GUARD?       Yes    No

Specialty \_\_\_\_\_ Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**Work Experience**      Please list your work experience for the **past five years** beginning with your most recent job held.  
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer Address City, State, Zip Code Phone number	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
Email:	Your last job title		

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Name of employer Address City, State, Zip Code Phone number	Name of last supervisor	Employment dates	Pay or salary
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List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

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May we contact your present employer?  Yes  No

Did you complete this application yourself  Yes  No

If not, who did? \_\_\_\_\_

Signature of applicant \_\_\_\_\_

Date \_\_\_\_\_

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**PLEASE READ CAREFULLY**

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**APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Camp Courageous, Inc agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Camp Courageous, Inc., or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President /Executive Director of Camp Courageous, Inc. Both the undersigned and Camp Courageous, Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that Camp Courageous, Inc. may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give Camp Courageous, Inc. permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release Camp Courageous, Inc. from any liability as a result of such contract.

I understand that, in connection with the routine processing of your employment application, Camp Courageous, Inc. may request from a consumer reporting agency an investigative consumer report including information as to my criminal records, character, general reputation, personal characteristics, and mode of living.

I further understand that my employment with Camp Courageous, Inc. shall be probationary for a period of thirty (30) days, and further that at any time during the probationary period or thereafter, my employment relation with Camp Courageous, Inc. is terminable at will for any reason by either party.

I understand that if I am charged with, convicted of or plead guilty of any criminal act, I will provide written notice to Camp Courageous, Inc. within 14 days of the incident.

I understand that I must submit a satisfactory report from **both** the Ohio Bureau of Criminal Identification and the FBI (Criminal History Record) prior to being eligible for employment at Camp Courageous Inc.

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**Signature of applicant** \_\_\_\_\_

Date: \_\_\_\_\_

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Camp Courageous, Inc. is proud to be an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with Camp depends solely on your qualifications.

*Thank you for completing this application form and for your interest in Camp Courageous, Inc.*

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**Office use only**

Date of Hire \_\_\_\_\_